

Coastal GasLink Workforce Accommodations



Coastal GasLink is committed to creating an extraordinary legacy of safety and respect for communities and the environment. Approximately 2,500 workers will be required to build the project, the majority of whom will live in workforce accommodations. Workforce accommodations are designed to help ensure the health and safety of our workers and nearby communities.

Providing a healthy and safe environment for all



Safety for workers and communities is our number one priority

- Sites are located near the pipeline route to reduce travel risks to workers and the public
- 24-hour on-site security
- Secure fencing to ensure controlled access to each site at all times and avoid wildlife interactions
- Zero-tolerance approach to possession or use of firearms, illegal drugs, and unacceptable behaviour resulting from alcohol or drug consumption



Respect for local communities

- Designed with communities in mind, including siting and opportunities to encourage local economic benefits
- Indigenous Community Workforce Accommodation Advisors will support a positive and respectful workforce culture
- Continuous engagement with Indigenous and local communities to provide up-to-date information and seek feedback to address issues and interests
- Self-sustaining sites to reduce potential strain on nearby community services



Keeping each other healthy

- Implementing standards and following all government guidelines
- Access to 24/7 on-site medical service within workforce accommodations and at worksites to minimize the strain on local health infrastructure
- Mandatory enhanced pre-screening prior to arrival and daily temperature checks



Providing a home away from home

- Clean and comfortable private rooms
- Nutritious meals served throughout the day
- On-site amenities to encourage workers to remain on site – including laundry, internet, and other amenities

Safety is our number one value

At Coastal GasLink, nothing matters more than the health and safety of our people, their families and communities. Our workforce accommodations are designed to keep workers safe, while also minimizing potential effects on local community services and infrastructure.

Here are some of the important measures in place at all workforce accommodations:



Collaborating with Northern Health and WorkSafeBC, and adhering to all health directives and government guidelines to slow the spread of COVID-19.



Utilizing global medical experts International SOS to ensure workers have 24/7 access to medical care and advice, and to reduce strain on local health infrastructure.



Enhanced screening measures to assess workers for potential symptoms, and providing self-isolation practices to support workers who may have symptoms.



Increased access to hand washing facilities, and enhanced cleaning and disinfection at workforce accommodations.

Site-specific plans tailored to local needs are in place at every worksite and workforce accommodation. While measures may vary, all plans are in compliance with government guidelines.

Please visit CoastalGasLink.com/Safety for frequent updates as well as information regarding the measures we are taking to adhere to all government guidelines.



Did you know

Since 2014, Coastal GasLink has partnered with International SOS to plan for and provide our workforce accommodations with 24/7 medical service and advice. They have established first aid clinics, roving medical support vehicles along active construction areas, and are continually monitoring, servicing and educating our workforce to help prevent the spread of COVID-19. Each workforce accommodation has a medical clinic staffed with a team of nurse practitioners, and advanced care paramedics are assigned to active work sites on roving vehicles to provide medical care to workers should they require it. By engaging the medical expertise of International SOS, Coastal GasLink is also delivering on a key commitment to minimize the strain of project activities on local health care infrastructure. You can learn more about International SOS at CoastalGasLink.com/Safety.

Creating an inclusive and respectful workplace culture

Coastal GasLink is committed to developing our workforce accommodations in a manner that reflects our core values of safety, responsibility, collaboration and integrity. We understand that being responsive to community needs and concerns is important.

One of the key ways we are doing this is through our **Community Workforce Accommodation Advisor Program**. The program provides opportunities for Indigenous participation in workforce accommodation activities within their traditional territory. Advisors from neighbouring Indigenous communities will promote understanding and respect for all residents within and around accommodations by:

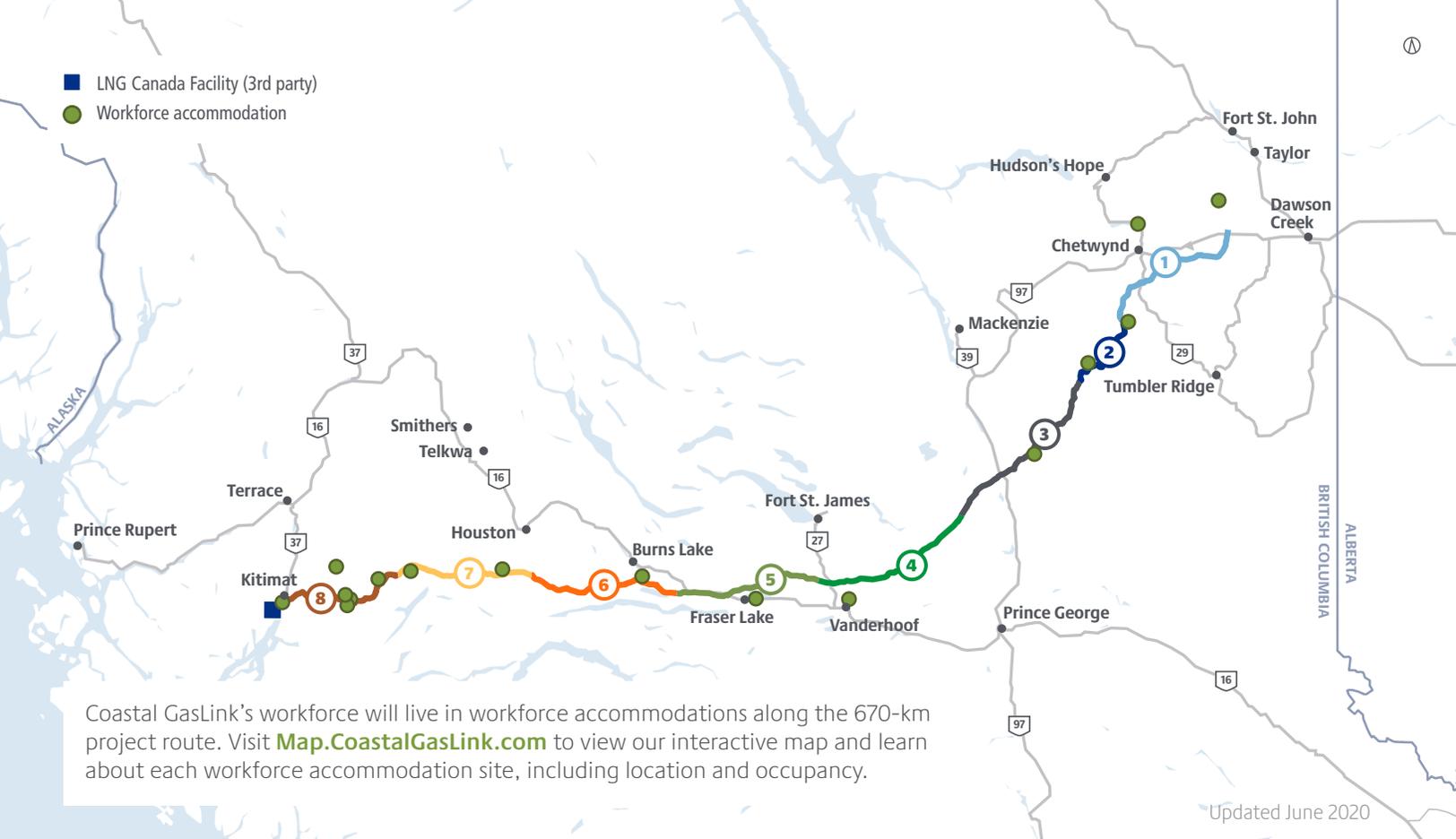
- Ensuring a safe and respectful environment for all
- Promoting relationship building and transparency between Indigenous communities and Coastal GasLink
- Developing and implementing educational programming, cultural awareness activities, and recreational opportunities for residents



There are many other ways we work closely and transparently with Indigenous and local communities:

- The **Construction Monitoring and Community Liaison program** provides opportunities for Indigenous community members to participate in construction within their traditional territory for the purposes of observing, recording and reporting on the implementation of construction activities.
- The **Socio-economic Effects Management Plan** is another way we monitor, report and implement mitigation during construction to avoid or reduce potential adverse socio-economic effects on regional and community infrastructure and services.



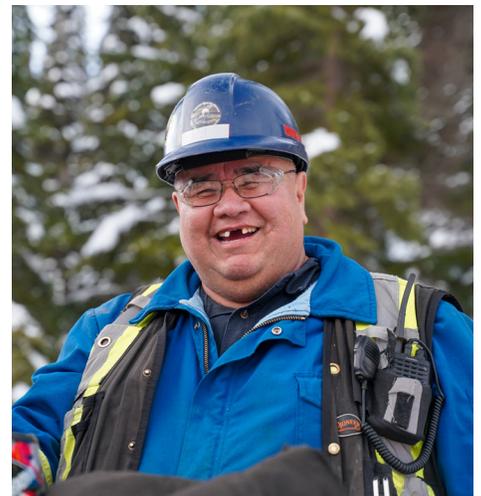


Partnering with Indigenous and local communities

Since 2012, Coastal GasLink has taken a collaborative approach to engaging and working with Indigenous communities to ensure long-term, valuable opportunities to create lasting benefits for their members. All of Coastal GasLink's workforce accommodation sites will be operated by First Nation-partnered businesses. To date, Coastal GasLink has committed \$620 million to Indigenous businesses in designated contracting opportunities, including right-of-way clearing, medical, security and workforce accommodations, as well as an additional \$400 million in targeted services to local and Indigenous businesses.

In addition, we are working with local and provincial authorities and regional districts to implement management plans designed to protect the environment, respond to emergencies and minimize impacts on local infrastructure. Many of these plans have been developed with Indigenous and community feedback, including:

- ✓ **Environmental Management Plan**
- ✓ **Traffic Control Management Plan**
- ✓ **Emergency Response Plan**
- ✓ **Socio-economic Effects Management Plan (SEEMP)**



Coastal GasLink



We'd like to hear from you

If you have any questions or comments about the project, please reach out.

1.855.633.2011 (toll free)
CoastalGasLink.com

facebook.com/coastalgaslink
twitter.com/coastalgaslink